

Restructuring and Staffing for Research Finance Management

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Where are we now?



Principles and Roles of Research management at USQ

- **Adding Value + Reducing Risks** Through:
 - 1. Compliance
 - (Regulations, Policies, Terms and Conditions)
 - 2. Integrity and Ethics
 - (Ethical conduct of Research and Business Practice)
 - 3. Accountabilities
 - (Responsibility of Use of Funds Provided in Trust)
 - 4. Transparency
 - (Publicly Disclosing Use of the Funds)

Relationship management with Central Finance

- Restructuring the ownership
- People vs Contents
- Win & Win

Research Finance Management and University Centre Support

- Budgeting
- Financial reporting
- Purchasing
- Travel
- Post award invoicing and financial management
- Scholarships management
- Human resource management for research projects
- Financial transactions

Journey of learning for Research Finance Staff

- Learning by practice
- Mapping activities
- Operational Manual development

Investing in People

- ARMS mentoring program
- Attending relevant conferences
- Finding best practice with other universities
- Engaging with funding bodies

Integrating Research Finance into Research Management Supply Chain

- Working with Grants Manager (Grants, fellowships)
- Working with Ethics Officers (Ethics clearance)
- Working with HDR student manager (Scholarships)
- Working with Research data manager (Research master)
- Working with Travel Officer (travel issues)

What is next?

Long march to Best Practice for research
finance management

[Competency Map](#)

Questions?

USQ Springfield

Australia's newest campus;
located in Education City

- Questions?

